

MANHATTAN BEACH UNIFIED SCHOOL DISTRICT

Board Goals for 2014-15

The MBUSD Board of Trustees and MBUSD leaders will continue to communicate with our employees, parents, students and community to develop, implement and monitor goals that will result in the best possible learning environment for our students.

Goal #1: Focus on Successful Academic Strategies

- The MBUSD K-12 CCSS Math Team will make a recommendation for curriculum and instructional methodology during the 2014-15 school year, for implementation in the 2015-16 school year.
 - Utilize Math TOSA and UCLA research-practitioners to analyze the success of students in secondary math classes
 - Develop math common assessments to analyze student progress toward agreed upon standards.
- Collaboratively study and develop an academic calendar that meets the needs of high school students, including preparation for Advanced Placement classes, a semester break prior to Winter Break, and alignment with off campus summer opportunities.
- Engaging more students in innovative K-12 STEM (Science, Tech, Engineering and Math) lessons, classes and extracurricular opportunities.
 - Maker classes/clubs
 - Robotics
 - Fab Lab/Maker
 - More students in STEM middle school classes
- Continue focus on student-centered instruction, stressing that student learning will go far beyond memorization, and having students spend more time on the 21st Century Skills of critical thinking, collaboration, communication, creativity and character.
- Promoting the development of knowledgeable, responsible and caring students through a strengthened emphasis on social and emotional learning.

Goal #2 Focusing on Career Development and Continuous Learning for all Staff: Teachers, Support Staff, Counseling and Administration

- Hire and support staff who recognize that their primary goals are to provide the highest quality education for all students, to embrace the value of lifelong learners, to create an environment of trust, respect and mutual support within the school and broader community and to support students as unique individuals.
- Developing best strategies for teaching ELA Common Core standards across all curricular areas.
- Integrating technology as a 21st Century tool for teaching and learning, utilizing TOSAs to support teachers and developing recommended uses for technology at each grade level and/or subject area.
- Utilizing formative assessment data and common assessments effectively to assess student progress, analyze results, then adapt curriculum. Using summative assessment data to develop effective programs and adapt instruction.
- Implementing the Pilot Standards-Based Teacher Evaluation System.
- Implementing the new standards-based administrator evaluation system.
- Developing a standards-based evaluation system for counselors.
- Developing a new classified evaluation system

Goal #3: Continuous Improvement of Secondary Schools

- Developing strategies to personalize school for all students through differentiation, engagement, communication and the effective use of technology.
- Creating clear pathways for college and career, including increasing visibility of the college and career center and having MBUSD college counselors visit colleges regularly.
- Optimizing the master schedule based on student requests.
- Maximizing preparation for college by increasing the number of students succeeding in AP classes.
- Effectively utilizing PowerSchool with frequent grade updates to communicate assignments, grades and progress to families. Provide training as necessary to achieve this goal.
- Examining the role of career-technical education, both in our schools and at SoCalROC.
- Improve communications with students at Mira Costa High School, including lunches, and making sure that there is two-way communication between student board members and MCHS students.
- Determining district policy on high school summer school classes that will be accepted for credit.

Goal #4: Maintain a Sound Budget Focused on Maximizing Student Achievement

- Communicating and maintaining transparency in the Board's budget process.
- Successfully transition to a new Assistant Superintendent of Administrative Services.
- Support the MBUSD/MBUTA/CSEA Health Benefits Committee's efforts to reduce costs of health and welfare benefits.
- Increase efforts to communicate the district budget and financial conditions to employees, parents and the public.
- Collaborating and clarifying relationships with MBEF, PTAs and MBX.
 - Examine and clarifying PTA vs. district funding for department and supplies
- Delivering the Mira Costa Measure BB-funded construction project on time and on budget.
- Making total compensation of MBUSD employees competitive with like districts.
- Develop long term facilities plan using long-term student enrollment plans.
 - Examine safety and fencing at all campuses