

Collective Bargaining Unit Initial Proposal for the 2014-15 Re-Opener
by the
California School Employees Association and its Manhattan Beach Chapter #126
to the
Manhattan Beach Unified School District

The Educational Employment Relations Act requires that subjects of negotiations be presented publicly and that members of the public be given an opportunity to comment upon them in a lawful meeting of the Board of Trustees.

The following are the issues and interests presented by the California School Employees Association (CSEA), for negotiations with the District:

1. CSEA CSEA has an interest in updating language to classification appeals. (Article #2)
2. CSEA CSEA has an interest in improving language and providing professional development to our members (Article #22)
3. CSEA CSEA has an interest in negotiating a fair and equitable ongoing salary increase for its bargaining unit members. (Article #16, Appendix B)
4. CSEA CSEA has an interest in finding ways to offset employee cost toward health and welfare benefits. (Article #10, Appendix C)
5. CSEA CSEA reserves the right to amend its proposal during the course of this reopener process.